

## AND POLITICAL INTEGRATION OF MOBILE EU YOUTH

## **Action Plan**

Project Number: 101090099

www.adapt-youth.eu













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	WP1 – Project Management & Coordination						
DESCRIPTION	RESPONSIBLE PARTNERS	TASKS	IMPLEMENTATION	ОИТСОМЕ			
The specific objectives of WP1 are:  To manage, coordinate and develop the project, ensuring proper governance and quality of the project, in order to meet project objectives, following the instructions of EU commission and grant agreement.  To assess the achievement of the		T1.1: Project Coordination  Deadline M1-M24	The main aim of this activity is to ensure the good collaboration among the partners, to ensure dialogue and synergy between them for the successful accomplishment of the project. For the smooth collaboration of the partners, a Project Management Committee (PMC) will be created. The Project Manager (PM) of the consortium will assign one coordinator from each partner-country (Local Coordinators-LC) as	D1.1 Kick-off Meeting A Digital Document with the Specific Agenda of the TPM1, focuses on the topics of the discussion, the objectives and the exposed results, which will be available in			
project objectives and understand whether the outcomes of the project met the needs of partners and other stakeholders after its final completion.		a member responsible of the project Programme Contract implementa PMC will	a member of the PMC. This PMC will be responsible for the management activities of the project according to the rules of the Programme, to agree and sign the Grant	English. The participants will be 10 in total (2 per country). It will include a 20-minute presentation from each partner's			















deliverables, the monitoring of the whole the evaluation project, and the coordination. All the members of the consortiumwill be responsible for the preparation of the Progress reports and provide support to the PM to combine them in one common Interim and one Final common rep<mark>ort. The PM will be in close</mark> cooperation with the local coordinators, with regular telecons for the smooth implementation of the project. The PM will be responsible for the timely information provision and the project documentation from the partners to the Managing Authority of the Programme and vice versa. The LCs will provide information timely for the ongoing project activities, the tasks and the responsibilities of each partner. The progress of the PMC will be monitored and controlled by the Project Steering Committee that will include the legal

structure, meaning that.

## **D1.2 Action Plan**

The Project Action Plan will be prepared by the Lead Organisation with the agreement of all participating organisations. The Plan will have a section with a general introduction about the project and the partner organisations. It will contain the project Work Plan, which will give information about each project activity. It will also list the















	-	presentatives ganizations.	of	the	partner	responsible partner as well as the deadline for accomplishment of each activity. The responsibilities of each partner will be written there and it will also contain a section which will present the rules for the financial reporting of the
						project.  D1.7 Final Conference Agenda + Minutes  It will include all the important practical info of the Conference.  uDevelop will be responsible of















preparing draft agendas, ask all partners for input and then send out final agendas. He/she will also summarize the minutes, send these out for approval, and then send out final minutes. D1.8 Kick-off Meeting **Report and Progress** Reports 1 kick-off meeting report and 3 progress reports with the progress of the consortium and the next steps till the next













		reporting period will be
		reported once every six
		months to ensure the
		smooth
		implementation of the
		project. All the reports
		will be composed by
		the Lead partner with
		the contribution of the
		consortium.















Lead	T1.2 Coordination and	Communication between all partners will	D1.3 Partnership
Benefic	iary: communication with all	be regul <mark>ar in order to exc</mark> hange experience,	Internal
CYA	, internal and external	discuss period, methodology of	Communication
Liechten	stein partners, contractors	implementation of the activities. Means of	Implementation of day
	and relevant	communication will be e-mails, video	to day communication
	stakeholders	conference and phone calls. The	system within the
Support	ting:	Coordinator and all partners will also	partnership, based on
All part	ners Deadline M2	establish internal communication channels for sharing documents such as Dropbox, mailing list etc. The internal arrangement will constitute the main administrative,	email, phone and cloud storage platform coordinated by the LP.
		management and reporting activities, defining duties, roles and responsibilities of the Partners.	































					D1.9	Administrative
	Lead	T1.3 Administrative			Reports t	o EC
Be	neficiary:	reporting to EC	Accordin <mark>g to Interim e</mark>	evaluation plan, all		
	CYA,		project partners will l	be responsible for		ports to the EC
Lied	chtenstein	Deadline M24	monitoring and timely	reporting of their	based o	n the Grant
			results and indicators t	to the Coordinator.	Agreeme	nt.
			The internal commun	nication and daily		
			activities will be under			
			the Coordinator's staff.	· ·		
			of the activities within	•		
			will be conducted on a r			
			on a weekly basis	· · · · · · · · · · · · · · · · · · ·		
			activities. Whenever			
			implementation will	•		
			according to the curren	•		
			in mind the goals and			
			project.	objectives of the		
			project.			















Lead	T1.4. Delivery of the	This refers to the financial management,	D1.4 Financial Report
Beneficiary:	final narrative and	certification of expenditure, as the	Monitoring system that
CYA,	financial report	Coordinator will carry out the final financial	helps the LP to monitor
Liechtensteil	1	report. Each partner will support the	the progress of the
	Deadline M2	Project C <mark>oordinator in th</mark> is activity by	project and of the PPs
		providing due information on actual costs	activities.It embeds an
Supporting:		incurred by their respective organizations.	analytical file
All partners		The EU co-funding and the payments to the	distributed to PPs and
		beneficiaries will be administrated by the	
		PM supported by an Administrative (ADM)	updated with
		with the main responsibility to gather	information on budget
		financial information by partners and draft	expenditures and
		the Progress Reports. The project	activities by each
		implementation will be regulated by	partner and WP.
		Internal agreements between the Lead	
		Applicant and each of the Partners.	
		Responding to threats and unforeseen	
		events.	















		Important part of this work package is	D1.6 Risk Assessment
Lead	T1.5 Risk Management	Quality Assurance that ensures the	Plan
Beneficia	ary:	establish <mark>ment of i</mark> nternal quality	
CYA,	Deadline M3	monitoring procedures in terms of checking	A document containing
Liechtens	stein	and validating main project deliverables	the risk analysis
		and, secondly, the adoption of a strategic	(external factors that
		decision making procedure during the	could affect the
Support	ing:	project life cycle. The whole management	successful delivery of
All partn	ners	will be resp <mark>onsible for coord</mark> inating,	the project) and risk
		monitoring and evaluating the activities.	response strategy to
		These aspects will be an integral part of the	identify and anticipate
		daily management. The Project	potential difficulties
		Management Board will constantly monitor	that the project might
		the progress of the project and the	
		alignment of the implemented activities	face.
		with the project plan and timeline. An ad	
		hoc external expert will be appointed by the	
		Lead Applicant as Quality Manager (QM).	















Lead	T1.6 Ensuring the overall	Important part of this work package is	D1.5 Quality Assurance
Beneficiary:	quality of the project	Quality Assurance that ensures the	Plan
CYA,		establish <mark>ment of i</mark> nternal quality	_, _ ,
Liechtenstein	Deadline M2	monitoring procedures in terms of checking	
		and validating main project deliverables	Plan will be a report
		and, secon <mark>dly, the adoption</mark> of a strategic	with guidelines for all
Supporting:		decision making procedure during the	partners which they
All partners		project life cycle. The whole management	should follow in
		will be resp <mark>onsible for coordi</mark> nating,	measuring the quality of
		monitoring and evaluating the activities.	the project work. It will
		These aspects will be an integral part of the	list: • The actions to be
		daily management. The Project	implemented with
		Management Board will constantly monitor	concrete deadlines, •
		the progress of the project and the	Steps to be undertaken
		alignment of the implemented activities	if the partnership
		with the project plan and timeline. An ad	encounters a low
		hoc external expert will be appointed by the	
		Lead Applicant as Quality Manager (QM).	quality of the activities
			in some Work Packages.
			It will also envisage
			special measures to















evaluate the quality of the communication between partners since miscommunication could often lead to malfunctions and low quality of the project results.  WP2- Identification and raising awareness of mobile EU youth participation in local social and democratic life						
DESCRIPTION	RESPONSIBLE PARTNERS	TASKS	IMPLEMENTATION	OUTCOME		
The specific objectives of WP2 are:  • A.S.E.L. RO who is the responsible of this Work Package, with the contribution of all partners, will create a plan on how to approach the EU mobile Youth citizens at each	Lead Beneficiary: A.S.E.L. RO, Supporting: All Partners	T 2.1 Online Digital Platform development  Deadline: M5	With the contribution of all partners, an online Platform will be developed.  Especially in the days of the pandemic, the ways of digital communication and interaction between crowds of people from different countries are necessary for the greater protection of people from the virus but also for the continuation of	Platform development With the contribution of all partners, an online Platform will be developed. Especially in the days of the		















this Work Package is to identify the reasons of the EU mobile Youth citizens' isolation and poor participation in the local social life and the democratic life.

After identifying the reasons of the poor participation, activities to encourage EU mobile Youth citizens' participation in civic life will be encouraged and pursued, a participation in the democratic life of community is to have the right, the means, the space, the opportunity and the support to participate in the decision-making process of the society and the normalcy in most sectors of society. The innovative tool that will be created will be used for the research that will be implemented but also for the interaction of the participants of the program. The precise sampling strategy will be determined by the consortium to strive for a minimum number of respondents providing reliable outcomes for different gender, age, socioeconomic background and broad field of study groups.

digital communication and interaction between crowds of people from different countries are necessary for the greater protection of people from the virus but also for the continuation of normalcy in most sectors of society. The innovative tool that will be created will be used for the research that will be implemented but also for the interaction of the participants of the program. The precise sampling strategy will















	Supporting: All Partners		will be chosen.  3. Define the appropriate questions.	distributed in English for the required data to be collected.
interact with peers.			2. Define the criteria and the indicators for the selection of the EU mobile citizens that	survey preparation, questionnaires will be
to take part to the local events, where they will	A.S.E.L. RO ,	Deadline: M5 & M6	chosen to fill in the online questionnaire.	In the context of the
inactive EU mobile Youth citizens and motivate them	Lead Beneficiary:	T2.2 Online Survey conduction	1. Design and develop the process for selecting the EU mobile citizens that will be	D 2.2. Questionnaires design
to select both active and	Lood	T2 2 Online Comme	1. Design and develop the process for	D 2 2 Overtianneines
<ul><li>The aim of the current WP is</li></ul>				
Romania and the Study Visit in Greece.				field of study groups.
the Youth Exchange in				socioeconomic background and broad
sometimes this is not chosen by people. – Organization of				different gender, age,
this opportunity is missing or				reliable outcomes for
better society. Sometimes				respondents providing
peers in activities that contribute to creating a				consortium to strive for a minimum number of
opportunity to engage with				be determined by the















	4. Creat <mark>e the master qu</mark> estionnaire.	
	<ul> <li>5. The questionnaire will be developed in English.</li> <li>6.Programming of the online questionnaire.</li> <li>Data collection and results representation, in the 5 partner countries.</li> </ul>	D 2.3 Survey Report  Report on the findings of the survey conducted. The minimum number of the EU mobile citizens that will participate in
		the online survey, will be 30 from each participant country.
		The online survey initially will be distributed in the names that are
		collected in the Contacts Database
		Also, for the distribution of the















online questionnaire the Social Media will be used. D 2.4 Quantitative and qualitative analysis to understand the reasons of low participation of mobile **EU citizens** A.S.E.L. RO in collaboration with the other project partners, based on the criteria and the indicators set by the survey will postprocess the results and create graphical representations of the data recorded in the















				questionnaires. Then, a quantitative and a qualitative analysis will be performed, to analyse the findings of the survey.
	Lead	T2.3 Study Visit in	Study Visit will be implemented in Veroia,	D2.5 Survey Report
	Beneficiary:	Greece	Greece, to raise EU mobile youth citizens	
	EQUALINE,	Deadline: M10	awareness – 4 days + 1 travel day in M8 This Study Visit will include on-site studies and Workshops, based on the	Report on the findings of the survey conducted. The
	Supporting:		specifications, criteria, methodological	minimum number of
	All Partners		tools that will be developed by EQUALINE with the contribution of all partners. Each organisation will contribute with 2 participants, while the hosting organisation will contribute with 2 participants	the EU mobile citizens that will participate in the online survey, will be 30 from each participant country. The online survey initially will be















		representing citizens relocated for job purposes, ERASMUS+ students etc.	distributed in the names that are collected in the Contacts Database. Also, for the distribution of the online questionnaire the social media will be used.
Lead	T 2.4 Youth Exchange in	Youth Exchange in Bucharest, Romania – 4	D 2.6 Youth Exchange
Beneficiary:	Romania	days + 1 travel day - 2 youth selected in	Report
EQUALINE,	Deadline: M15	local lever (1 group leader) / org in M13 In the Youth Exchange, engagement of EU	Evaluation of the conducted Youth
Commonting.		mobile youth citizens into the civic life will	Exchange in Romania.
Supporting:		be encouraged and enhanced.	
All Partners		Participation in the democratic life of any community is to have the right, the means,	
		the space, the opportunity and the support	
		to participate in the decisionmaking	
		process of the society and the opportunity	
		to engage with peers in activities that	















	WP3– Activa	tion of mobile EU youth in l	contribute to creating a better society.  Sometimes this opportunity is not given or sometimes this opportunity is not chosen by people.  Ocal social and democratic life	
DESCRIPTION	RESPONSIBLE PARTNERS	TASKS	IMPLEMENTATION	OUTCOME
The specific objectives of the WP3 are:	Lead Beneficiary:	T 3.1 Youth Festivals implementation	• 1st Youth Festival in Bucharest, Romania: Duration 2 days (M12)	D 3.1 1st Festival Report
Organization of 2 Youth     Festivals after the     accomplishment of the     Study Visit. Participants at     Festivals will encounter     other young people from     other EU countries and     exchange the main issues     about promoting youth     participation in social and	A.S.E.L. RO & EQUALINE, Supporting: All Partners	Deadline: M12 & M21	• 2nd Youth Festival in Veroia, Greece: Duration 2 days (M21) Each partner will bring 3 selected participants at each Festival, where they will encounter other young people from other EU countries and exchange the main issues about promoting youth participation in social and democratic life. The festivals will last 2 days, all of which will be dedicated in activities among the 15 participants from	A.S.E.L. RO with the assistance of all the partners, will develop the 1st Festival Report describing the main activities performed and results achieved.















democratic life. The festivals will last 2 days, all of which will be dedicated in activities among the 15 participants from the 5 participant countries. In parallel, representatives of the 5 partner organisations, will work together for the establishment of a wider network of EU bodies.  • Organization of the Youth Mobility in Latvia.	Lead	T 2.3 Youth Mobility in	representatives of the 5 partner organisations, will work together for the establishment of a wider network of EU bodies. During the festivals, strong communication activities will be held by each partner and will be combined in order to maximise the impact of the ADAPT project.  Youth Mobility in Latvia - 4 days + 1 travel	D 3.4 2nd Festival Report  EQUALINE with the assistance of all the partners, will develop the 2nd Festival Report describing the main activities performed and results achieved.  D 3.2 Training material
Mobility in Latvia.	Beneficiary: ECRRED, Supporting: All Partners	Latvia  Deadline: M16 & M19	day - 2 youth selected in national level on M17 The Mobility will include a list of Seminars with the aim of raising EU mobile youth citizens awareness on active citizenship and social inclusion opportunities. In the cross-border there will be presented journalists, representatives from local authorities and	production for the Youth Mobility in Latvia  ECRRED with the contribution of all partners will contribute to the production of the training material















	local Municipalities, EU politicians, local	through the provision
	and national policy makers.	of specialized
		information, advice and
		feedback on active
		citizenship and social
		inclusion opportunities.
		D 2 2 Vauth Mahilitus
		D 3.3 Youth Mobility
		Video Making
		During the Seminars of
		the Youth Mobility each
		partner will shoot at
		least 2 videos and/or
		filmed interviews in
		order to collect some
		direct experiences from
		participants. These
		videos will then be
		used also as
		promotional and















				dissemination material to make the project visible.
		WP4– Evaluat	ion	
DESCRIPTION	RESPONSIBLE PARTNERS	TASKS	IMPLEMENTATION	OUTCOME
The specific objectives of the WP4 are:  • The Evaluation Work Package aims specifically at the assessment of the activities. In ADAPT the evaluation will be performed both at internal and external level to allow	Lead Beneficiary: uDevelop, Supporting: All Partners	T 4.1 Evaluation Plan  Deadline: M9 & M18	An evaluation process is set up with the aim of providing a precise evaluation of the project implementation.	D 4.1 Interim Evaluation Report  Report produced in the middle of the project life cycle focusing on: - Analysis of content related and financial progress - reflection on management issues, -















the efficient measurement of the relevance of the project results. Evaluation is the joint responsibility of all partners, but the WP Lead Organisation will create the strategic documents within the package and will advise other partners in the evaluation at local level. The performance indicators for this WP will be the number of evaluated project results, the number of completed evaluation forms per Output, the conclusions stated in the Final Evaluation Report, etc. The evaluation of the

Recommendations for the closing of WPs/Modules and transition to the following and final follow up.

Members of each partner organisation will evaluate the quality of the Technical Work. The WP Leader will design and distribute to partners an evaluation questionnaire which will be completed after the accomplishment of each WP. Thus, partners will share with each other, how they





Meetings will be done by











surveying the target group in order to ensure sustainability of the project and to have indicators of success and relevance of the project. The results of the whole project will be summed up and present at the Closing Event in Veroia, Greece.

This WP is linked to the
 Quality Assurance of WP1
 and the results from both
 packages should be
 reviewed together.
 Evaluation is very important
 for the overall coordination
 of the project and for the
 process of development of
 the technical work because

found the activities, the organisation and the coordination of the partner who led the relative activity.
Partners will also assess the quality of each Output and its relevance for the target group.

D 4.2 Final Evaluation Report

Report produced in the end of the project focusing on the evaluation of the overall project and final follow up.















its recommendations will improve their quality.				
		WP5- Impact & Dis	semination	
DESCRIPTION	RESPONSIBLE PARTNERS	TASKS	IMPLEMENTATION	ОИТСОМЕ
<ul> <li>The specific objectives of the WP5:</li> <li>The definition of an effective strategy aimed at the widest dissemination during the project —and deepest exploitation— after the end of the project.         Partners put great emphasis on the visibility and mainstreaming of the Project.     </li> </ul>	Lead Beneficiary: EQUALINE, Supporting: All Partners	T 5.1 Dissemination Strategy  Deadline: M3	The Strategy will set out the methods, tools and partner resources for raising visibility of the project at local and EU level and stimulate reuse of the results by other external stakeholders. Development of interim and final communication and dissemination report, such documents will help to evaluate project partners' results on their communication activities and monitor the progress of the initially set indicators for successful project communication, to modify (if necessary) and plan further steps for the WP actions.	D 5.1 Dissemination & Communication Plan  A "living document" that can be flexibly adjusted throughout implementation depending on the specific needs of the project and on the potential changes in the dynamics of the















		1		
<ul> <li>Estimate based on previous</li> </ul>			Each pa <mark>rtner team will c</mark> reate a plan for	project. Fine-tuning of
experience total of at least			the com <mark>munication activ</mark> ities and the	the D&C Plan can be
10.000 people will be			expected results for their organization and	envisioned on a need
reached by dissemination			include th <mark>em in the docum</mark> ent. Each	basis, also thanks to the
efforts of the Project within			partner should plan the local dissemination	constant Monitoring
the 18 months of its			activities and budget according to the	and Evaluation of the
implementation.			specifics of their country EQUALINE is	valorization activities to
This WP is intended to coordinate			responsible for the final collection of all	ensure that targets are
the dissemination activities that will			data, the graphical design and timely	being met and results
be undertaken at project and			submission of the document.	achieved.
partner level to make the project				
visible and the mechanisms that will	Lood	TE 2 Local Discomination	Due is strong lite will be discouring to de INCIDE	DE 3 Contests Database
be used to reach the highest	Lead	T5.2 Local Dissemination	Project results will be disseminated: INSIDE	D5.2 Contacts Database
	Beneficiary:	Events	the partner and associated partner	Before the
number of members of the target			organisations: to all participating staff	Implementation of the
groups and to raise the awareness	EQUALINE,	Deadline M24	members, boards,	Local Dissemination
of the projects aim and activities, of			teaching/research/admin staff as well as	Events the partners at
the EU role and how participants	Cupporting		full staff, volunteers and managers of sports	M3 will create a
can personally benefit from it. In	Supporting:		and volunteering organisations. OUTSIDE	Contacts Database. A
addition, this work package	All Partners		the partner organisations: valorisation will	Contacts Database will
			interest the target groups (sports & vol	be developed at each















previews mechanisms and practical tools to measure the influence of the communication and dissemination activities, which will happen on a continual basis and will allow project partners to stay on track with the initially set indicators for successful communication.

The dissemination part will include the elaboration of a Dissemination and Communication Strategy, which will involve all project partners and will serve as a detailed guide including a workplan for the whole project.

A description of the publicity materials and the personal communication and dissemination events, including trainings and

unteering operators, sport & volunteering associations, policy makers and local authorities) and stakeholders (all the participants to the sports & volunteering, including service providers, civil society).

partner country. Each partner's database will include a minimum of 50 contacts. At least 20 key contacts will be provided by each partner, representing the target groups and the beneficiaries of the project.

Local Dissemination Events are organized to share project findings, best practices, significant outcomes with stakeholders, communities, and relevant audiences. The outcomes of these events can vary based on their purpose, target audience, and the















educational events, as well as				methods of
informational campaigns in				dissemination used.
traditional and new social media,	Lead	T5.3 Project Website	It will include all the important information	D5.3 Project Website
will be part of this work package.	Beneficiary:	development	regarding the project. Beside the specific	It will include all the
			promotion of the project website that is	important information
<ul> <li>It is a responsibility of all</li> </ul>	EQUALINE,	Deadline M5	expected to reach a considerable critical	regarding the project.
partners and each partner			mass of users (at least 5.000 unique visits),	
to be obliged to perform as	Supporting:		partners will use their institutional websites	
a minimum the	Supporting.		to reach at least 10.000 people.	
dissemination activities set	<b>All Partners</b>			
out in this form and improve	Lead	T5.4 Dissemination	-Printed leaflet in English. A total of 1000	D5.4 Printed
them with additional	Beneficiary:	material	leaflets will be printed (200 flyers for each	dissemination material
activities.			country)Social Media Channels	Printed disseimination
detivities	EQUALINE,	Deadline M5 & M7	(Facebook, Twitter, Instagram, YouTube)	material listed on T5.3.
			Project posters: total 250 pcs (50 pcs per	
	Supporting:		partner)Project roll up: total 10 (2 per	D5.5 Electronic
	Supporting.		partner)Project t-shirts: 500 pcs (100 per	dissemination material
	All Partners		country)Press releases: 10 Press releases	Electronic
			will be periodically prepared by lead	disseimination material
			partner to inform the general public about	listed on T5.3.
			project progressVideo clip/spot – with the	















				I
			spread of Internet global accessing, video	
			clips/spots have become extremely popular	
			online, and will be used to promote	
			volunteering activities.	
	Lead	T5.5 Translations	All dissemination material produced in	The outcome is the
E	Beneficiary:		English will be translated in each project	translations of all the
	•	Deadline M24	partner's national language.	deliverables.
	EQUALINE,			
	C			
	Supporting:			
	All Partners			
	Lead	T5.6 Networking	Creation of dissemination tools and	Collaboration for the
E	Beneficiary:	activities	development of Contacts Database for the	future.
	,		networking activities. This task will foresee	
	EQUALINE,	Deadline M24	the creation of the online dissemination	
			tools of the project as filling in the platform	
	C		by project information, social media	
	Supporting:		accounts (for example: Facebook, LinkedIn	
	All Partners		& Twitter accounts) and more 'traditional'	
			communication tools as a regular	
			<u> </u>	















Newsletter, press releases after key events,
develop <mark>ment of the pro</mark> ject identity (logo,
templates, etc.). A Contacts Database will
be developed at each partner country. Each
partner's database will include a minimum
of 50 contacts. At least 20 key contacts will
be provided by each partner, representing
the target groups and the beneficiaries of
the project.







