

# AND POLITICAL INTEGRATION OF MOBILE EU YOUTH

### RISK ASSESSMENT PLAN

Project Number: 101090099

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## INTRODUCTION

The coordinator's primary role entails evaluating and controlling risks, both in terms of assessment and management. Their key responsibilities involve ensuring smooth and transparent collaboration among all stakeholders, as well as achieving project goals effectively. They are accountable for overseeing the project's financial budget and timeline, addressing any financial concerns, and providing reports. Additionally, they assess and monitor project progress, ensuring timely accomplishment of objectives.

The risk management strategy will underline:

- 1. Early identification of risks;
- 2. Measure the potential consequences of such risks for the project;
- 3. Ensure timely implementation of measures to mitigate such risks;
- 4. Develop an appropriate methodology to address such risks.

To avoid further disputes, the members of the project consortium will revise and mutually confirm the administrative, financial, and operational tasks. The Partnership Agreement will specify procedures and contain their signatures. In the event of disagreements, the project coordinator will seek assistance from the National Agency as needed.

### **ADAPT - PROJECT SCOPE**

The ADAPT project's scope encompasses a comprehensive initiative aimed at enhancing the integration of mobile EU youth into the social and political fabric of their host countries while fostering active participation in democratic processes. By focusing on digital skills development, the project seeks to address the unique challenges faced by mobile EU youth, including barriers to societal and political engagement. Through strategic partnerships and targeted interventions, ADAPT aims to empower youth from diverse backgrounds, including those facing discrimination and social exclusion, to become active contributors to their communities. The project's scope extends beyond traditional boundaries, incorporating elements such as awareness campaigns, educational initiatives, and stakeholder engagement to create a supportive environment for youth empowerment and inclusion. By leveraging the strengths of consortium partners and prioritizing the needs of target groups, ADAPT endeavors to create lasting impact and promote the values of democracy, social cohesion, and digital literacy across participating European countries.

#### Risk Terminology

#### Risk

An uncertain future event or condition that, if it occurs, has a positive or negative effect on a project objective. Thus, a risk is not an event or occurrence which has already befallen a project. It is an event that might happen.

#### Risk assessment

Assessing the probability and impact of risks is a crucial aspect of project management, ensuring proactive identification and mitigation strategies are in place to safeguard project success. This process involves evaluating the likelihood of risks occurring and the magnitude of their potential consequences. By establishing a defined scale for assessing risks, project teams can systematically analyze and prioritize them based on their severity and likelihood.

The defined scale typically includes categories such as low, medium, and high for both probability and impact. Low probability risks are those with a minimal chance of occurrence, while high probability risks are more likely to occur. Similarly, low impact risks have minor consequences on project objectives, whereas high impact risks pose significant threats to project outcomes, timelines, and budgets.

Using this scale, project managers can categorize identified risks accordingly and allocate resources for mitigation efforts based on the level of risk they pose. This systematic approach enables teams to focus their attention on addressing high probability, high impact risks first, while also considering lower priority risks as part of comprehensive risk management planning. Regular monitoring and reassessment of risks throughout the project lifecycle ensure that emerging threats are promptly addressed and project objectives remain on track.

#### Risk assessment plan

Risk assessment within the project is meticulously structured and conducted to ensure comprehensive identification, analysis, and mitigation of potential threats. Initially, the project team engages in a thorough risk identification process, leveraging expertise from diverse stakeholders to identify a wide range of potential risks across various project aspects. This collaborative effort ensures that risks are not overlooked and that different perspectives are considered.

Once risks are identified, they are systematically analyzed to determine their probability of occurrence and potential impact on project objectives. This analysis involves assigning a probability and impact rating to each risk, often using a predefined scale to standardize assessments. Risks with higher probability and greater impact are prioritized for mitigation efforts, while those with lower severity may be monitored or accepted with contingency plans in place.

Following the analysis, the project team develops and implements tailored mitigation strategies to address identified risks effectively. These strategies may include risk avoidance, risk reduction, risk transfer, or risk acceptance, depending on the nature of the risk and available resources. Regular monitoring and review of risk status throughout the project lifecycle ensure that mitigation measures remain relevant and proactive adjustments can be made as needed to safeguard project success. Through this structured approach, the project effectively manages uncertainties and minimizes the impact of potential threats on project outcomes.

#### Risk identification

The recognition of potential risks with the involvement of the project partnership is a collaborative effort crucial for effective risk management. This process begins by harnessing the collective expertise and perspectives of all project stakeholders, including partners, to identify a comprehensive range of potential threats to project success. Each partner brings unique insights and experiences to the table, enriching the risk identification process and enhancing the project's overall resilience.

Engaging the project partnership in risk recognition fosters a sense of ownership and accountability among all stakeholders. By actively involving partners in this phase, project teams can tap into their diverse knowledge base to identify risks that may otherwise go unnoticed. This collaborative approach not only improves the accuracy and depth of risk identification but also promotes a culture of transparency and proactive problem-solving within the project consortium.

Furthermore, the recognition of potential risks with the involvement of the project partnership lays the foundation for effective risk mitigation strategies. By collectively assessing the likelihood and impact of identified risks, partners can prioritize areas for action and allocate resources accordingly. This collaborative risk management approach strengthens the project's resilience to unforeseen challenges and enhances its ability to deliver successful outcomes within budget and schedule constraints.

#### Risk impact

In project management, understanding the potential damage if a risk occurs is essential for effective risk mitigation and contingency planning. The impact of a risk can vary widely depending on its nature, severity, and timing within the project lifecycle.

In some cases, the damage resulting from a risk event can be relatively minor, causing temporary setbacks or delays in project timelines. However, in more severe scenarios, the consequences can be significant, leading to project failure, financial losses, reputational damage, or even safety hazards.

The damage resulting from a risk event may manifest in various forms, including increased project costs, missed deadlines, compromised quality of deliverables, and strained stakeholder relationships. These consequences can not only disrupt project progress but also undermine the overall success and sustainability of the project. For instance, financial implications may arise from unexpected expenses incurred to address the risk or from penalties for failing to meet contractual obligations. Additionally, delays in project completion can impact market competitiveness, customer satisfaction, and stakeholder confidence, potentially leading to long-term repercussions for the organization.

Furthermore, certain risks may pose non-monetary damages, such as damage to the environment, harm to public health, or legal liabilities. These consequences can have far-reaching impacts beyond the project itself, affecting communities, ecosystems, and regulatory compliance. Therefore, comprehensive risk assessment and management strategies are essential to identify, evaluate, and mitigate potential risks effectively, minimizing the likelihood and severity of damage if a risk event occurs. By proactively addressing risks, project teams can enhance project resilience, protect organizational assets, and increase the likelihood of achieving project objectives.

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#### Risk likelihood

The probability of a risk or opportunity occurring is a fundamental aspect of risk management, guiding project teams in assessing the likelihood of certain events impacting project objectives. This probability is often evaluated based on historical data, expert judgment, and analysis of project-specific factors. Understanding the likelihood of risks allows teams to allocate resources effectively, prioritizing mitigation efforts for those events most likely to occur. Conversely, assessing the probability of opportunities enables teams to capitalize on potential positive outcomes, maximizing project success.

A comprehensive assessment of the probability of risks or opportunities involves considering various factors that may influence their occurrence. These factors can include external market conditions, technological advancements, regulatory changes, and internal project dynamics. By analyzing these factors and assigning probabilities to potential events, project teams gain insight into the likelihood of various scenarios unfolding. This information forms the basis for risk response planning, enabling teams to develop proactive strategies to mitigate threats and exploit opportunities effectively.

Regular monitoring and reassessment of the probability of risks and opportunities throughout the project lifecycle are essential for maintaining an accurate understanding of the project's risk profile. As project conditions evolve and new information becomes available, probabilities may shift, necessitating adjustments to risk management strategies. By staying vigilant and responsive to changes in the probability of events, project teams can adapt swiftly, minimizing the impact of potential risks and maximizing the realization of opportunities.

#### Risk management

The systematic process of identifying, analyzing, and responding to project risks is fundamental to effective project management. It begins with risk identification, where project teams systematically brainstorm potential threats and opportunities that could impact project objectives. This often involves techniques such as brainstorming sessions, risk checklists, and historical data analysis to ensure comprehensive coverage of all potential risk areas. Once risks are identified, they are analyzed to assess their probability, impact, and potential triggers. This analysis helps prioritize risks based on their severity and likelihood, allowing project managers to focus resources on addressing the most critical threats.

Following risk analysis, the next step is to develop risk response strategies. This involves determining how to either mitigate risks to reduce their likelihood or impact, transfer risks to third parties, accept risks if their impact is deemed manageable, or avoid risks altogether by altering project plans or objectives. Each risk response strategy is tailored to the specific characteristics of the identified risks and aligned with project objectives and constraints. Additionally, contingency plans are often developed to address unforeseen risks that may arise during project execution.

Throughout the project lifecycle, continuous monitoring and review of risks are essential to ensure that risk management strategies remain effective and responsive to changing circumstances. Regular risk assessments enable project teams to identify new risks, reassess existing ones, and adjust risk response strategies accordingly. By embedding risk management as a systematic and iterative process within project management practices, teams can enhance their ability to anticipate and mitigate potential disruptions, ultimately improving project outcomes and stakeholder satisfaction.

#### Risk mitigation measures

Defining actions to lower the exposure to risk or mitigate the adverse effects of risk in a project is fundamental to its success. This involves developing proactive measures to minimize the likelihood of risks occurring and to lessen their impact should they materialize. One approach is risk avoidance, where actions are taken to eliminate or reduce the probability of encountering certain risks altogether. This could involve implementing stringent quality control measures, diversifying resources, or selecting alternative strategies to circumvent potential pitfalls.

Another strategy is risk mitigation, which involves taking preemptive actions to reduce the severity of risks should they occur. This could entail implementing contingency plans, establishing backup systems, or acquiring insurance coverage to offset potential losses. By identifying specific actions to address known risks and their potential impacts, project teams can better prepare themselves to navigate unforeseen challenges and maintain project resilience.

Furthermore, ongoing monitoring and evaluation of risk management strategies are essential to ensure their effectiveness throughout the project lifecycle. Regular reviews allow for adjustments to be made as necessary, considering evolving circumstances and emerging threats. By proactively defining and implementing actions to lower exposure to risk or moderate adverse effects, project teams can enhance their ability to deliver successful outcomes while minimizing disruptions and setbacks.

#### Risk Identification

The following list of risk is defined by the project coordinator aiming at documenting any risk that could keep the ADAPT project from reaching its objectives:

- · Loss of partner supervision / Deadlines not reached
- Small scale confit between partners
- · Lack of budget
- Irregular communication / misunderstandings
- · Low interest from target groups
- Weak belonging of partners within project

The project coordinator's identification of potential risks for the ADAPT project represents the crucial first step in comprehensive risk management. By documenting various scenarios that could impede the project's progress, such as loss of partner supervision, missed deadlines, or budgetary constraints, the coordinator enables the partnership to anticipate and prepare for potential challenges. Additionally, risks related to interpersonal dynamics, such as small-scale conflicts between partners or irregular communication, underscore the importance of fostering strong collaboration and effective communication channels within the consortium.

Moreover, the risk of low interest from target groups highlights the need for proactive engagement strategies to ensure broad participation and stakeholder buy-in. Addressing issues of weak belonging among partners within the project is also essential for fostering a cohesive and committed team environment. By systematically identifying and assessing these risks, the project partnership gains valuable insights into areas that require heightened attention and mitigation efforts throughout the project lifecycle. This initial risk assessment sets the foundation for ongoing risk monitoring and management activities, ultimately enhancing the project's resilience and increasing its chances of successful delivery.

#### Risk Assessment

Led by the project coordinator, the Risk Assessment Board consists of a project manager representing each partner organization. Prior to each partner meeting, a comprehensive risk assessment will be conducted to ensure the project's progress remains on track. The assessment will evaluate risks based on two key factors:

Likelihood: The probability of a potential risk causing issues, rated on a Likert scale ranging from 1 (extremely unlikely) to 5 (extremely likely).

Impact: The severity of the potential risk's effect on the project, rated on a Likert scale from 1 (negligible impact) to 5 (major impact).

Overall risk levels will be determined by multiplying the likelihood value by the impact value. A traffic light system will be employed to assess risk values, utilizing the following scoring criteria:



Each partner will complete a risk assessment questionnaire (a Google form) at least one week after each partner meeting, and the Project Coordinator will submit the results for discussion. By using this risk assessment process, the consortium as a whole will be given the opportunity to hear any concerns the project coordinator may have.

#### **Risk Mitigation**

The project coordinator has established related mitigation measures for each of the six risks mentioned earlier and presented at the beginning of the project. In the event that a medium or high-risk assessment is made, the project coordinator will also put these measures in place.

#### Loss of partner supervision / Deadlines not reached.

The project coordinator should notify the national agency in the event of a serious overrun or delay. The project coordinator should monitor and communicate the project progress on a regular basis against the Gantt Chart and actions plans defined for each of the project results and cross-cutting activities.

#### Small scale confit between partners

Providing a secure environment where people may voice their concerns; treating organizational, cultural, and economic issues delicately and with respect for all parties; requiring that the resolution of conflicts be accepted by all parties and recorded; adoption of a voting method that prohibits defaulting partners from casting a ballot; In order to resolve any conflict issues, all project team members must be respected, accorded equal treatment, and given a chance to be heard. All decisions must also be made in accordance with the majority vote.

#### Lack of budget

A flexible approach to ensure an equal contribution from all partners, maintaining the agreed work plan and workload, reporting on and monitoring each partner's organisation work plans and internal resources, and making appropriate adjustments and working closely together where necessary to overcome any unexpected challenges.

#### Irregular communication / misunderstandings

Application of a transparent management process THE PROJECT COORDINATOR; regular task monitoring and feedback; encouragement of frequent communication, both offline and online, using the project channels and dispute resolution methods.

#### Low interest from target groups

Planning and implementing a proactive dissemination strategy that uses a variety of channels to inform the target audiences of the project's activities and results; enlisting the assistance of local partners and other important stakeholders to encourage a wider audience's involvement and the implementation of the project's outcomes.

#### Weak belonging of partners within project

In order to effectively convey sincere endorsement for the concept of belonging, the project coordinator will strive to foster a sense of shared responsibility among all individuals in the team, encouraging their active participation in achieving daily goals. By cultivating an environment of support, empathy, and trust, we aim to minimize the chances of any individual experiencing a sense of isolation or exclusion.

#### Annex A: Risk Assessment Questionnaire

The purpose of this Risk Assessment Questionnaire is to assess the likelihood and consequences of potential risks associated with the ADAPT project, as well as gather input from each partner's organization. By conducting this risk assessment process, the aim is to enable the project coordinator, the project coordinator, to address any concerns or issues with individual partners as well as the consortium as a whole. Each partner's organization is required to complete a questionnaire, at least one week after each partner meeting. The findings will then be presented by the project coordinator for further discussion and analysis.

#### Part A: Likelihood

Please assess the likelihood of the following project risks (i.e., the probability of it becoming a reality):

	1 Extremely unlikely	2	3	4	5 Extremely likely
Loss of partner supervision / Deadlines not reached	٧				
Small scale confit between partners	٧				
Lack of budget		٧			
Irregular communication / misunderstandings		٧			
Low interest from target groups	٧				
Weak belonging of partners within project	٧				

#### Part B: Impact

Please assess the potential impact of these risks on ADAPT project's implementation:

	1 Very Low Impact	2	3	4	Very High Impact
Loss of partner supervision / Deadlines not reached	٧				
Small scale confit between partners		٧			
Lack of budget		٧			
Irregular communication / misunderstandings		٧			
Low interest from target groups	٧				
Weak belonging of partners within project	٧				

#### Part C: Additional risk

Can you foresee any additional risk which could impact the implementation of the ADAPT project? If so, please list it:

No, we are confident that the risks identified thus far encompass the key factors that could potentially impact the implementation of the ADAPT project. Our thorough risk assessment process has allowed us to identify and document various scenarios that may pose challenges to project objectives. We believe that by addressing these risks proactively and implementing effective risk mitigation strategies, we are well-prepared to navigate potential obstacles and ensure the successful execution of the project.

Partner:
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